

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

SENATE BILL 875

By: Bullard

AS INTRODUCED

An Act relating to higher education; allowing certain institutions of higher education to require employees to complete training or professional development on certain topics; allowing certain institutions of higher education to provide optional training or professional development on other topics; allowing employees to opt out of certain training or professional development; providing for promulgation of rules; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 3234 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. An institution of higher education within The Oklahoma State System of Higher Education may require employees to complete training or professional development on the following topics:

1. Sexual harassment;
2. General safety and hazard communications;
3. Fire safety; and
4. Conflicts of interest.

1       B. An institution of higher education within The Oklahoma State  
2 System of Higher Education may provide employees with optional  
3 training or professional development on other topics as deemed  
4 appropriate by the governing board of regents for the institution;  
5 provided, however, an employee may opt out of optional training or  
6 professional development without reprisal or retaliation from the  
7 institution.

8       C. The Oklahoma State Regents for Higher Education shall  
9 promulgate rules to implement the provisions of this act.

10       SECTION 2. This act shall become effective July 1, 2023.

11       SECTION 3. It being immediately necessary for the preservation  
12 of the public peace, health, or safety, an emergency is hereby  
13 declared to exist, by reason whereof this act shall take effect and  
14 be in full force from and after its passage and approval.

15  
16       59-1-39           EB           1/19/2023 10:07:23 AM  
17  
18  
19  
20  
21  
22  
23  
24  
25